



We Feed Success – Responsibly

Sustainability Report for Year 2023

Altech[®] FENNOAQUA

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1. Introduction to Alltech Fennoaqua

Experts at sustainable aquaculture feeds

Alltech Fennoaqua Ltd. is a Finnish feed producer specialising in sustainable feeds and feeding solutions for the fish farming industry. We focus on crafting high-quality feeds and innovative solutions tailored for fish farmers in Baltic Sea area. Our annual revenue for 2023 was just over 30 million euros.

At Fennoaqua, we focus on success rather than luck. By excelling in our work, we assist fish farmers in producing nutritious food sustainably, efficiently and economically, all while prioritising animal welfare and respecting the environmental. We are committed to addressing global issues like food scarcity and protecting aquatic ecosystems through a circular economy approach.

Ownership structure

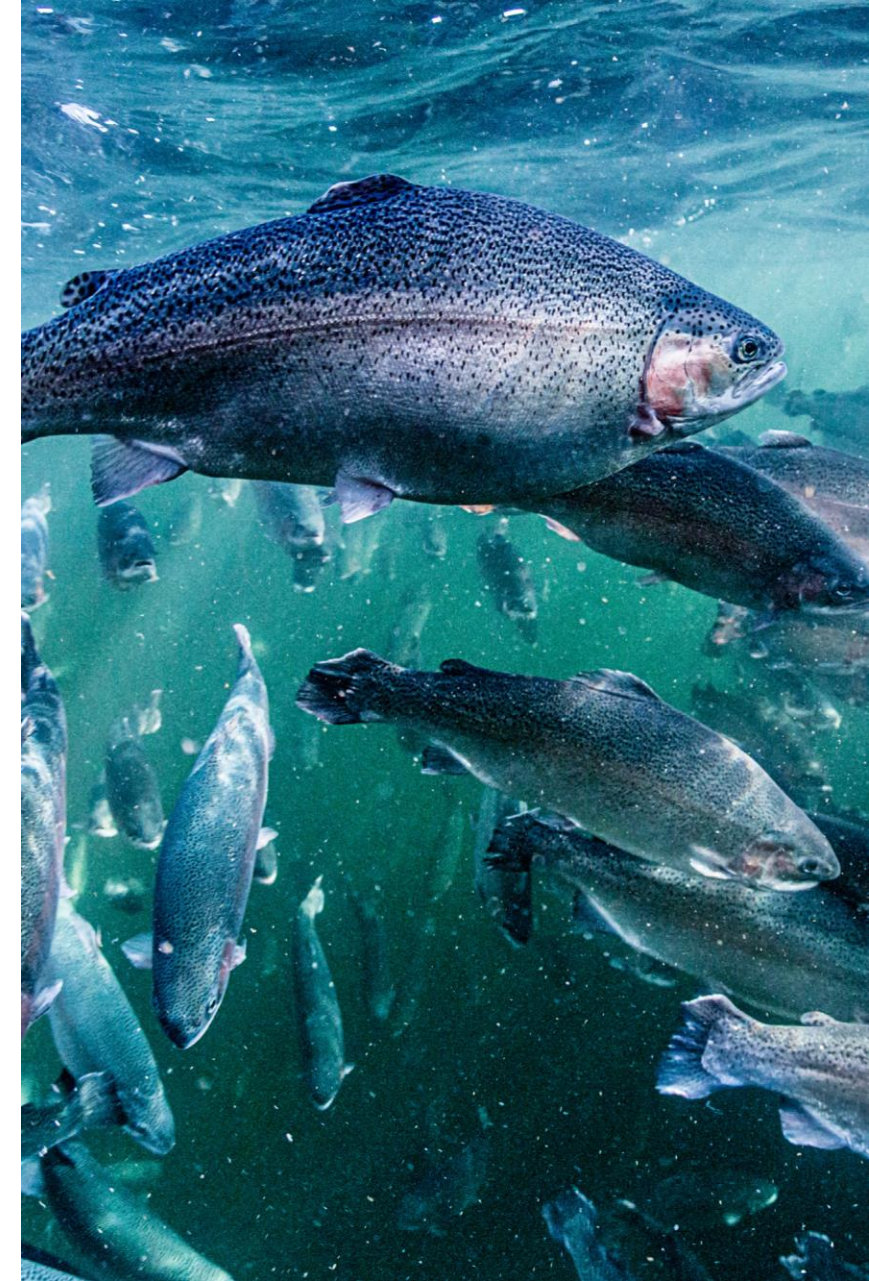
In February 2023, Fennoaqua underwent a change in ownership, moving from the Raisio Group to a new

partnership formed by Finnforel Oy, Alltech Corporation, and Heino Group. This partnership brings together a wealth of experience and innovation potential, enhancing Fennoaqua's established expertise in cold-water aquaculture.

Operating location and facilities

Despite changes in ownership, Fennoaqua continues its operations without interruption at its dedicated factory in Raisio. Raisio has been our location for producing premium fish feed since 1982.

Fennoaqua remains committed to serving its key markets, which consist of Finland, Poland, Sweden, and countries around the Baltic Sea, upholding its reputation for resilience and continuity in the industry. We prioritise keeping our products and services accessible to our customers locally while at the same time maintaining a nimble international presence. We feed diverse forms of success.



2. CEO's opening words

We Feed Success – responsibly

The first successful year of Alltech Fennoaqua is behind us. On our first birthday, we are publishing our first sustainability report. We Feed Success sums up our purpose to help fish farmers produce healthy food in a sustainable, responsible, efficient and economically viable way.

Sustainability starts with a corporate culture, the foundations of which are laid through our values. Our corporate culture is based on our long-held values; courage, fairness and drive. Skilled and enthusiastic staff are our company's most important asset. That's why we place great emphasis on the well-being and longevity of our staff.

Feed is, of course, at the heart of our business. The feed business is raw material and manufacturing driven. Our continuous development efforts focus on the overall sustainability of feed and on improving manufacturing efficiency. Although our factory is already carbon neutral, we want to further improve the resource efficiency of the

factory. We prefer, as far as possible, Finnish or Baltic Sea basin raw materials in our feed.

We have long been at the forefront of environmentally friendly feed, even from a global perspective. This work remains at the heart of our operations but is increasingly evolving towards circular economy solutions. We believe in circular economy and the opportunities it offers.

For Fennoaqua, digitality is no longer the future, but the everyday reality. We are a pioneer of digitalisation in the feed sector. Our factory is already using artificial intelligence in quality monitoring, and we have developed a comprehensive digital solution for our customers to use in planning, optimising and monitoring feeding. Digital solutions create resource efficiency and opportunities for the holistic development of operations.

This sustainability report is the first one for Fennoaqua. The report and the issues it highlights, will inspire us to further develop our activities making sure that we are feeding successes now and in the future.



Tomi Kantola
CEO, Alltech Fennoaqua Ltd
Raisionkaari 55, 21200 Raisio, Finland

3. Fennoaqua's business in brief

Operations and products

As a feed factory, Fennoaqua specialises in crafting premium fish feed tailored specifically to rainbow trout and whitefish farms, while also undertaking subcontracted pet food production.

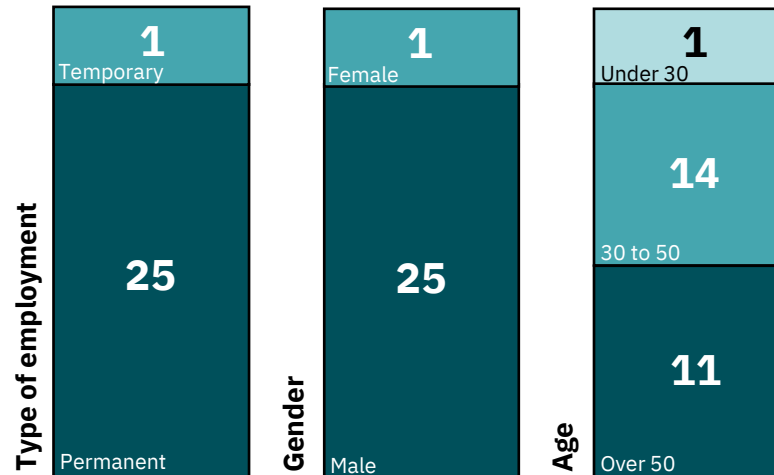
The industrial site in Raisio, Finland houses our factory, storage warehouses, technical operations, administrative offices, and social areas for employee engagement. Operations cover core process of manufacturing and packaging, management of raw materials, maintenance, head office and customer support.

The nature of the work at Fennoaqua is seasonal. The peak production season is from April to October. During this time, the facility operates around the clock, with three shifts covering five days each week. Outside of this busy period, the production scales back to a single shift schedule, still maintaining a five-day workweek to ensure continuous output and operational efficiency.

Employees

Fennoaqua employs a team of 26 individuals, with most being permanent full-time employees. As the only domestic fish feed production facility in Finland, Fennoaqua is a key player in the country's employment scene, contributing to job creation throughout the fish-based value chain (*read more on page 15*).

Employee statistics



Altech FENNOAQUA



Strategy and vision

Our vision at Fennoaqua is to lead the way in the creation and manufacturing of cost-effective, circular economy-centric feeds and feeding solutions tailored for cold water species. We strive to cater to both traditional farming methods and modern Recirculating Aquaculture Systems (RAS), ensuring our products support sustainable practices while meeting the economic needs of our clients.

Our commitment is to drive innovation in aquaculture feeds that contribute to a more sustainable and resource-efficient future.

Strategy highlights

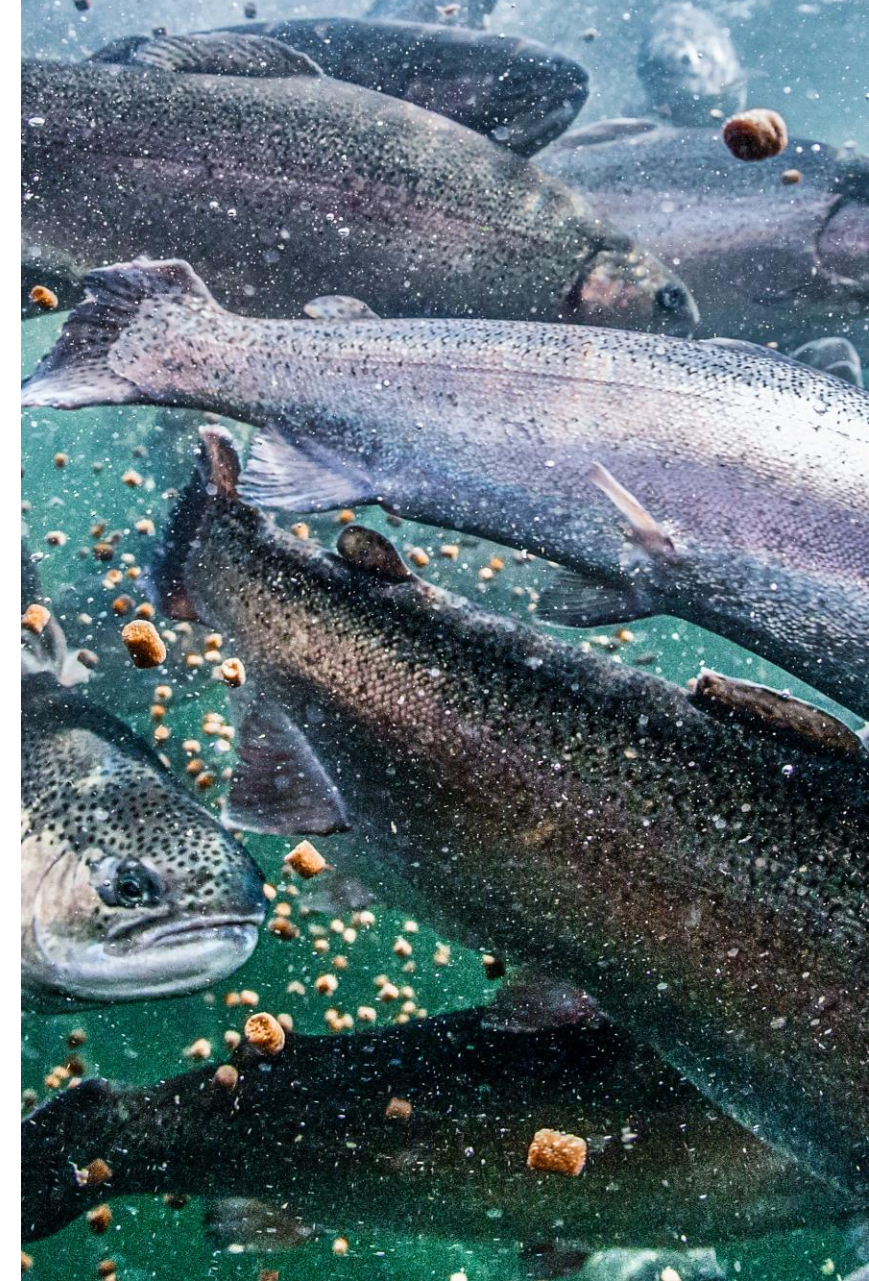
- *We are accessible to our customers locally while maintaining a nimble international presence, offering customised solutions that precisely fit their needs.*
- *Our objective is to increase production and to fill our production capacity, all while keeping sustainability at the core of our business.*

Mission and values

At Alltech Fennoaqua Ltd, our purpose is to empower our customers to sustainably, efficiently, and profitably produce wholesome food for consumers. We are dedicated to enhancing animal welfare and showing the utmost respect for the environment. Our mantra, "We are working for a planet of plenty," encapsulates our commitment to contributing positively to the world's food system and ecological well-being.

Our core values are courage, fairness, and drive. We set bold objectives and possess the courage to chase them relentlessly, including the fortitude necessary for decisive action. Our approach is rooted in transparency and equity, as we engage with both our team and external partners with integrity and openness.

Driven by a passion for success, we understand that fostering a positive working environment is key to becoming an employer of choice. It allows us to attract and retain top talent, ensuring that our employees find joy and personal growth in their work, which is essential to our collective success.



4. Sustainability at Fennoaqua

Focusing our actions in sustainability

Since the 1990s, Finnish aquaculture has made significant investments in developing feed and refining feeding techniques, substantially lowering environmental impacts. Notably, phosphorus emissions have been cut by over 80 %, and nitrogen emissions by nearly 70 %. Fennoaqua is at the forefront of this progress, offering products that enable further reductions in environmental impact.

We support fish farmers, both domestically and internationally, in achieving success sustainably and guide consumers toward eco-friendly choices. Finnish farmed rainbow trout and whitefish are recognised by the WWF as environmentally preferable options, included on their green list of fish recommendations.

In this sustainability report, we disclose our achievements and commitments towards environmental and social sustainability. Our sustainability topics are divided into focus and supporting themes.

Focus themes

Chapter 5 encompasses Fennoaqua's target to put circular economy at the center of our sustainability agenda.

Chapter 6 discusses how our products and services help our customers on their journey towards sustainable fish farming.

Chapter 7 address social responsibility, from both internal and external perspectives.

Supporting themes

Chapter 8 explains how we consider sustainability in our factory.

Chapter 9 peers into the future, revealing our approach to innovation, potential collaborative ventures, and prospects for forthcoming advancements.



5. Circularity and environmental stewardship at the heart of operations

Circularity as an asset

At Fennoaqua, we are deeply committed to the principles of the circular economy, fueled by a fervent desire to innovate and produce cutting-edge feeds and feeding solutions for cold-water fish. Our expertise extends across various production environments, catering to fish cultivated in recirculating aquaculture systems (RAS) as well as those raised through conventional farming techniques. Our smaller production volumes afford us the flexibility to craft tailor-made feeds that meet the specific requirements of our customers. This personalised approach ensures that each client receives a product perfectly suited to their unique needs and allows us to maximise the use of different raw materials according to the principles of circular economy.

Using sustainable resources efficiently

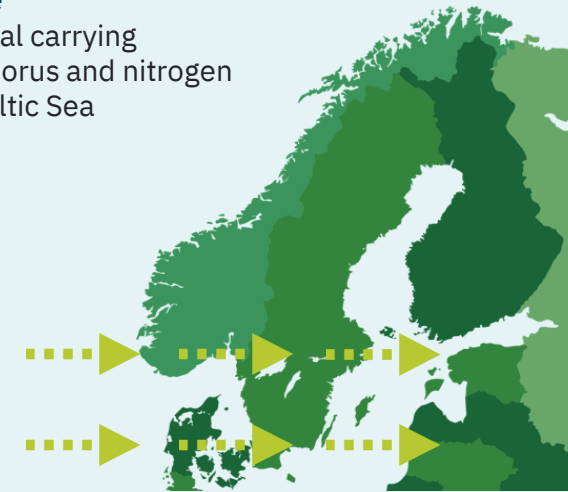
We are forward-thinking in our search for alternative feed ingredients that adhere to the principles of the circular

economy, focusing on sustainable growth and reducing the use of natural resources. Through innovative ingredient solutions, we aspire to be at the forefront of responsible feed production, contributing to a global shift towards sustainable aquaculture.

Out of our raw materials, 19,6 % are of marine origin, including fish meal and fish oil made from Baltic Sea fish. Utilising Baltic sea fish as a raw material enables us to recirculate nutrients within the Baltic Sea. Our aim is to further increase the amount of sustainably sourced biological materials as our raw materials. We also aim to increase the share of secondary materials in our production. We are motivated to work efficiently and minimise our waste. We reuse and recycle as much of our waste as possible.

Resource flows	
Total production volume	18495 t
Waste for reuse and recycling	210 t
Total waste	259 t

Before
Fishmeal carrying phosphorus and nitrogen into Baltic Sea



Now
Baltic fishmeal enables recirculation and even decrease in phosphorus



Our impact to marine ecosystems

The Baltic Blend® trademark is a hallmark of environmental stewardship, signifying that the feed is composed of purified fish meal and oil derived from fish sourced from the Baltic Sea.

This innovative approach to aquaculture feed not only recirculates nutrients but also actively contributes to the dephosphorisation of the Baltic Sea, with every kilogram of fish farmed using Baltic Blend feed effectively removing phosphorus from the marine environment. In 2019, Baltic Blend feeds removed 18 000 kg phosphorous from the Baltic Sea which is equivalent to the yearly phosphorous release to the sea of a city of around 225 000 inhabitants. Furthermore, its implementation has led to a remarkable 75 % reduction in the nitrogen output from fish farming activities.

Embracing the Baltic Blend® feed not only fosters sustainable fishing practices but also helps to valorise the underutilised herring and sprat populations. By transforming these fish into a high-quality, purified product which is fed to fish in the aquaculture process, they are brought to our dining tables in the form of value-

added species like rainbow trout or whitefish.

Since its launch in 2016, the utilisation of Finnish fish meal and oil made from Baltic herring and sprat in Fennoaqua's feeds has had a significant positive impact on the marine ecosystem. From 2016 to 2021, the deployment of these local feed raw materials has facilitated the extraction of an additional 18,000 kg of phosphorus annually from the Baltic Sea, surpassing the total phosphorus emissions from Finnish fish farming, thereby contributing to a healthier and more sustainable marine environment.

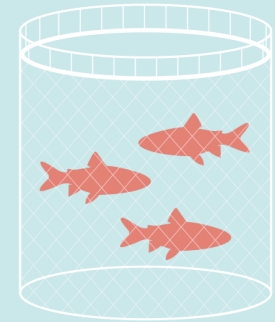
Fennoaqua's main market area is the Baltic Sea region. By continuing to promote our Baltic Blend® feed for our customers we simultaneously promote our and fish farming industry's circular economy image.

Nutrient recirculation effect on minimising the nutrient load

Load before

Phosphorus 4,6 g
Nitrogen 39 g

External load of nutrients into Baltic Sea upon production



With Baltic Blend

Phosphorus -1,2 g
Nitrogen 10 g

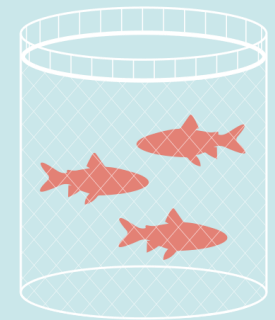
Nutrients recirculate efficiently within Baltic Sea



Zero or negative load or phosphorus

75 % decrease in nitrogen load

DIFFERENCE PER 1 KG OF FISH
Phosphorus -5,8 g
Nitrogen -29 g



Biodiversity impacts of our raw materials

We at Fennoaqua maintain rigorous standards for our fish meal suppliers, requiring comprehensive information that includes the species provided, their respective fishing areas, and assurance that all catches comply with regulated quotas. The fish meal and fish oil that form the cornerstone of our Baltic Blend feeds are sourced predominantly from fisheries within the Baltic Sea that have been recognised for their sustainability, with clear documentation and traceability backed by Marine Stewardship Council (MSC) certification. We emphasise on the use of domestic raw materials in our production which shortens our supply chains and lowers the risk of raw material production harming biodiversity rich areas somewhere outside of Finland (*read more on page 14*).

In our commitment to sustainable practices, we use only soya products meeting the stringent ProTerra standards. Additionally, it is imperative that no threatened species from the red list are included in our supply.

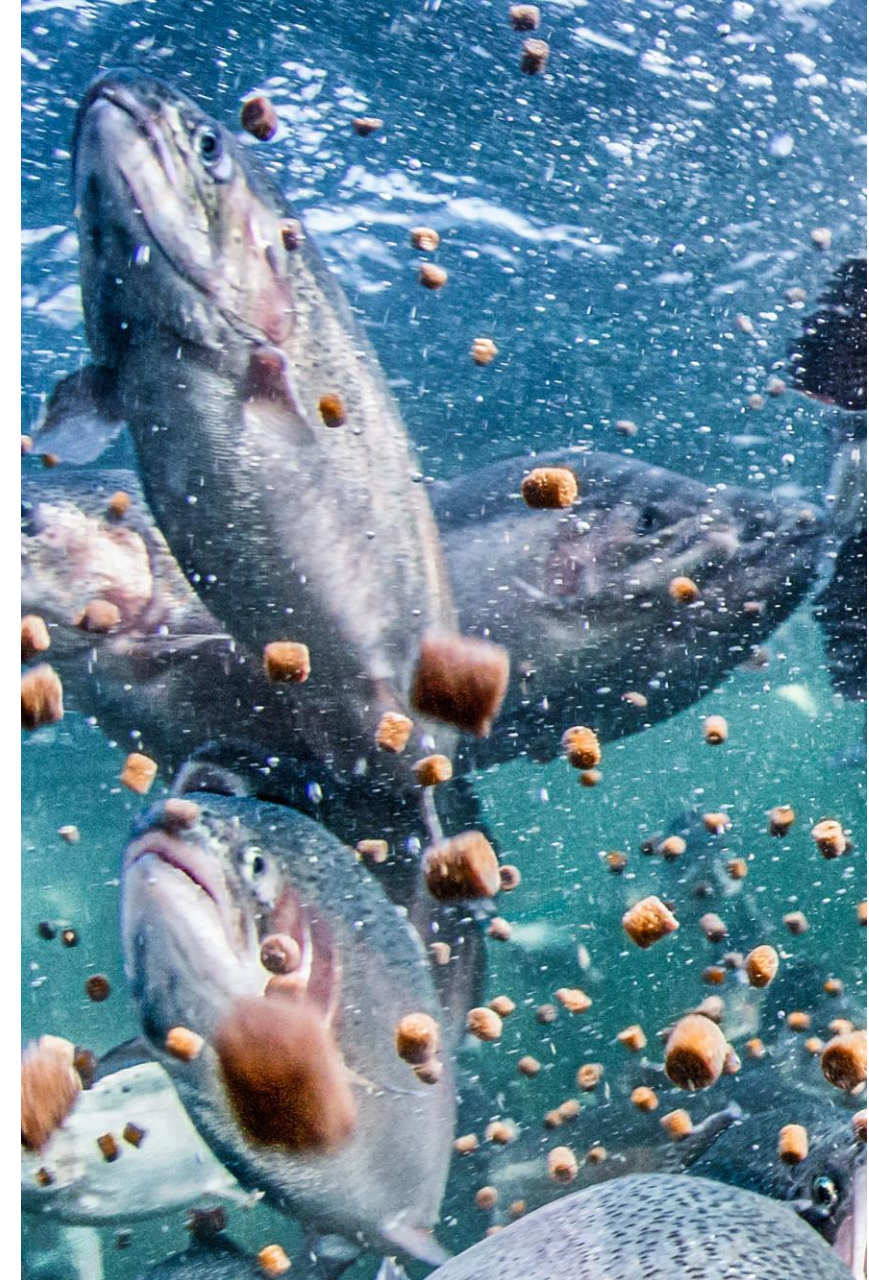
We only use raw materials from recognised sources that are able to fulfill our quality and traceability requirements. All our suppliers and contractors are

obligated to follow our ethical principles by signing the Alltech Fennoaqua's Supplier Code of Conduct. We understand the importance of transparency in our operations, and to this end, we are prepared to provide copies of all relevant certifications upon request, ensuring that our partners and customers can have complete confidence in the integrity and sustainability of our products.

Sustainability certifications

In the future we aim to communicate about our sustainability even better. Our feeds already meet the ASC certification criteria, and we aim to attain the certification in the near future.

We are constantly aiming to find new transparent and reliable ways to communicate about sustainability to our customers.



6. Products and services with a positive impact

Products and quality monitoring

We aim to be the global market forerunner in environmentally friendly feeds for cold water species. Our high-quality feed products support fish farming in northern conditions, considering the specific nutritional needs of different fish and the suitability of the feed for open water and recirculating aquaculture. Thanks to the large free capacity in our factory, we also offer our customers the opportunity to order smaller feed batches which are tailor-made to meet their requirements. In the table on the right, we briefly present our main product ranges. We also import specialty feeds produced by Alltech Coppens. For more information about our products, please consult our product brochures (*in Finnish*) on our website.

Our products meet all EU legal and safety standards, and our internal control system comprises of more detailed sampling routines than legislation requires.

Our partners, including raw material providers and logistic operators, also adhere to feed legislation. We perform comprehensive risk assessments (HACCP) across all ingredients and the production process to ensure regulatory compliance.

Our feed undergoes salmonella testing as per Finnish national law and contains no antibiotics or hormones, in line with EC regulations. The Finnish Food Authority (*“Ruokavirasto” in Finnish*) frequently inspects our production to ensure adherence to feed standards.

Next to fish feed production, we also produce pet foods for repacking companies when we have capacity for it. Additionally, our product catalogue includes high quality and professionally designed Grundens protective clothing for cold-weather fishermen.



Feed product ranges

Hercules

Our Hercules feeds are nutritionally optimised for rainbow trout of different sizes. The raw materials used are mainly domestic fishmeal made from MSC-certified herring and sprat, and various vegetable proteins such as domestic fava beans. All our rainbow trout feeds are suitable for ASC-certified farming. The feed range includes a special nitrogen-optimised low-phosphorous feed that is optimal for phosphorous sensitive marine environments.

Silver

Our Silver feeds are an environmentally friendly feed specially designed for whitefish. We have been a developer of whitefish feed since 2005 and are now the clear market leader in the product in Finland.

Circuit

Our Circuit feeds for recirculating aquaculture consider both the specific growth needs of different fish and the optimised water quality of the tanks. Specific ingredients in the feed help to influence water quality and filter performance to improve tank hygiene. Circuit feed is developed for rainbow trout, whitefish, sander, sturgeon and arctic char. The Circuit feed for rainbow trout meets ASC-production requirements.

Feeds with environmental impact in mind

Environmental stewardship has been a cornerstone to our daily operations and product development since 1990s when we recognised the potential for strong market positioning by responding to Finland's pioneering regulatory demands for reducing the environmental impact of fish farming.

Our strategic vision to lead in sustainable fish feed production has resulted in many globally recognised achievements, especially concerning the total phosphorous levels of feed.

In 2010 Fennoaqua became the first producer to introduce a feed with less than 0,8 % total phosphorus content and we improved this record when we incorporated the phytase enzyme into growth feeds. This innovation led to the release of feeds with a phosphorus level of just 0,7 %, significantly reducing the phosphorus footprint of fish farming by 26 %¹.

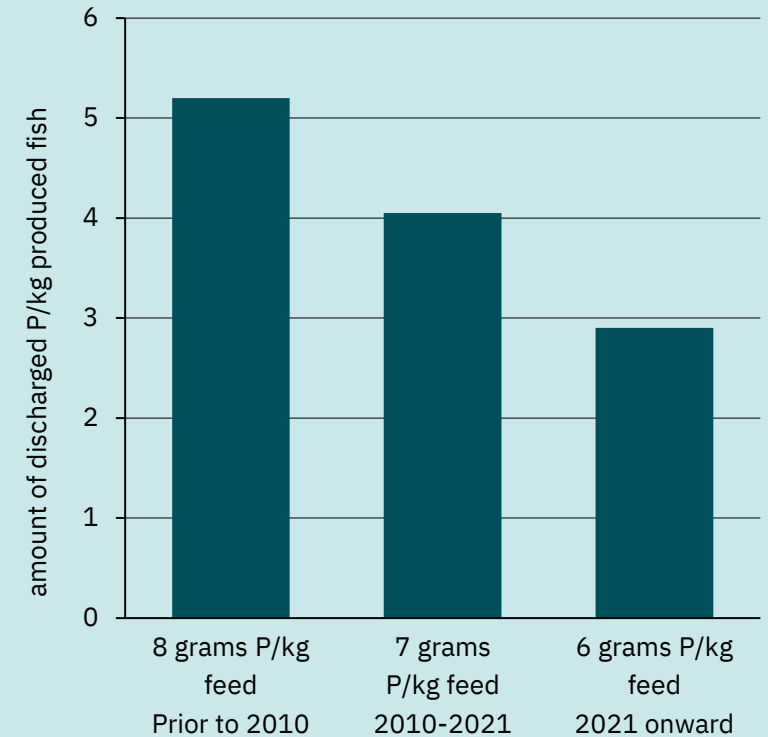
Currently we are offering offer a feed with an even lower total phosphorus level of 0,6 %, being among the first in the world to do so.

Our Baltic Blend brand represents our achievements in enhancing the nutrient circulation in fish farming (*read more on page 9*).

Our raw materials are monitored according to HACCP (Hazard Analysis and Critical Control Points) making sure that the environmental impact of our products is small. The raw materials we use may not exceed the maximum amount of dioxins, furans, or polychlorinated biphenyls (PCB-substances) (2002/32/EC and MMM 11/2010). Purchase of raw materials includes specification of GMO < 0,9 % according our non-GMO policy. Certification of fulfilling this request follows the deliveries.

Our whole production is GLOBALG.A.P. certified.

Reduction in phosphorus (P) discharge from aquaculture with addition of phytase enzyme (FCR 1,15)



¹Vielma, J., Koskela, J., Norrdahl, O., Jokelainen, T. (2008). Benefits of phytase in rainbow trout feeding - Rehuraisio breeding trial in Rymättylä in 2008 (in Finnish). Finnish Game and Fisheries Research Institute.

Growth Sonar: Pioneering expertise in feed regulating and monitoring

To further increase the positive impact of our products, we have developed a pioneering digital solution called Growth Sonar that helps fish farmers optimise the use of our feeds and their feeding automates. By buying Growth Sonar digital service, fish farmers can remote steer their feeding order, planning and implementation, and monitor biomass growth and data easily from one place.

Growth Sonar comprises of a PC and mobile application that connect through a joint MindSphere to an Aquacontrol unit attached to a feeder. The Aquacontrol unit has sensors that monitor and report environmental data from the fish farming unit, such as water temperature and oxygen levels. Fish farmers can monitor collected data using Growth Sonar, which additionally provides feeding advice. This tool embodies the digital future of aquaculture, where real-time data enables our customers to enhance the energy and feed efficiency of their operations, thereby reducing environmental impact and improving profitability.

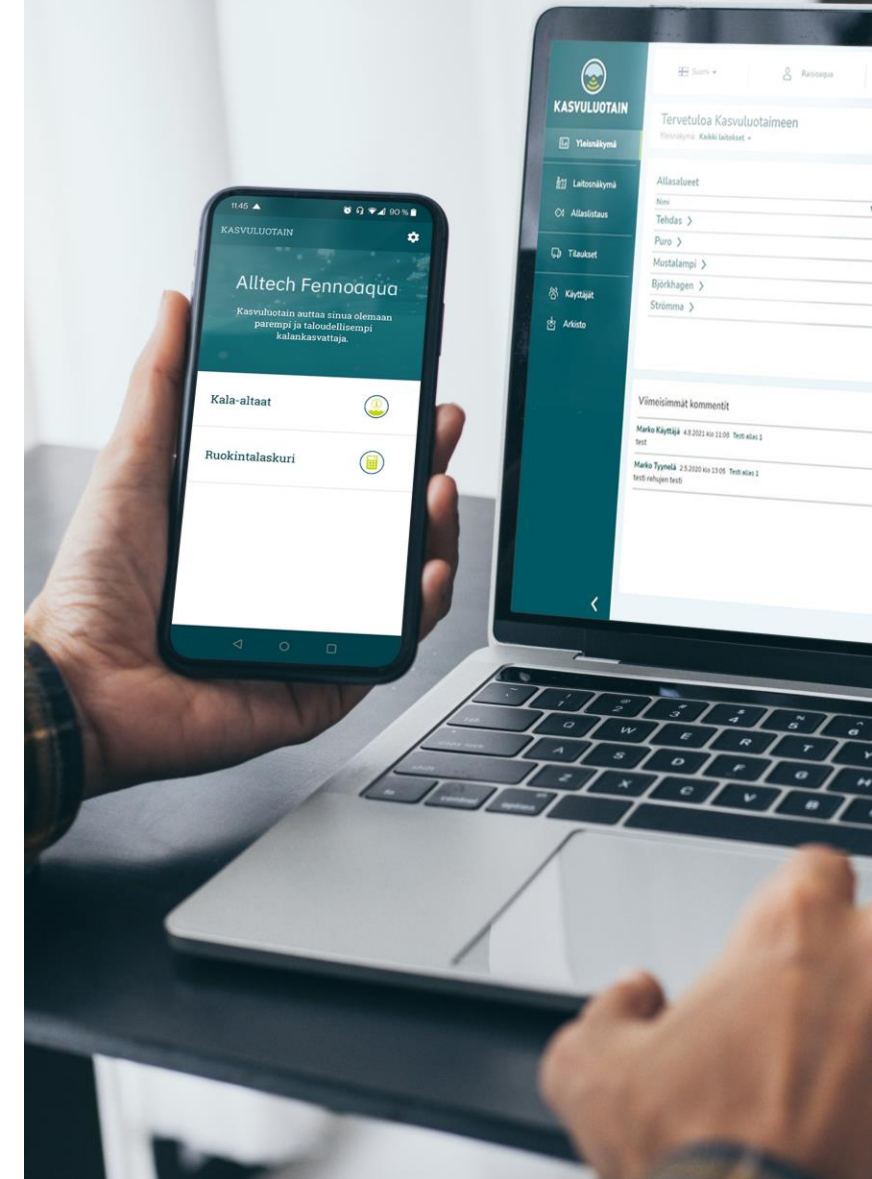
Fennoaqua owns the complete solution, including the cloud service. We started developing Growth Sonar in 2016 and along the way have cooperated in its creation with Solvomate ltd, Gofore ltd, Brighthouse ltd and Siemens ltd.

Benefits of Growth Sonar for our customers:

- *Optimise feeding*
- *Control biomass growth*
- *Observe circumstances online*
- *Remote steer feeding automates*
- *Collect farming data*
- *Remote steering of the automates*

Benefits of Growth Sonar for Fennoaqua:

- *Data bank to improve our customers' farming results*
- *Data bank for our feed development*
- *Instrument for deepening engagement with our customers' operations*



7. Socially sustainable business through the value chain

Policies related to own workforce

Our personnel vision at Alltech Fennoaqua is clear: "To be the best and most sought-after workplace." We are committed to providing a secure and safe environment where each individual feels valued and desired. We nurture a culture of inclusivity with a strong sense of unity, ensuring that there are no barriers within our operations. Passion, bravery, and courage are the cornerstones of our work ethos, all fostered within a framework of exceptional team spirit.

Our people are a pivotal asset, bringing not just expertise but also practical, hands-on knowledge in the field of cold-water species aquaculture. Service is at the heart of what we do, and our customer-centric approach is reflected in the feedback we receive. According to surveys conducted in 2017 and 2022, our dedication to service outshines our competitors which is also a testament to our ongoing commitment to excellence in all aspects of our work environment.

The focus of our occupational safety is on preparedness. We monitor and measure preventive safety work on a monthly basis.

For 2024, we have defined as common indicators; safety observations and positive safety findings, safety rounds and job hazard and risk assessments. Occupational health and safety matters are dealt with by the occupational health and safety committee, whose tasks include making development proposals to the employer concerning occupational health and safety, monitoring the implementation of the occupational health and safety programme and occupational health care, and making development proposals on the basis of these proposals.

We are in the process of creating a comprehensive HR development plan, the results of which will be reflected in our future sustainability reports.



Human and labour rights commitments

Part of our supply policy is our Supplier Code of Conduct (SCC) that we require raw material suppliers, packaging material suppliers and logistics providers to sign. It requires our suppliers to fully conform with human rights arising from the UN Declaration of human rights, national law and international treaties. Regarding labour rights, our SCC requires our suppliers to treat its employees in a fair and equal manner and pay them at least the applicable minimum salary. Suppliers need to respect the employees' freedom of association and right to collective bargaining. Fennoaqua's SCC also covers topics like protection of children from economic exploitation, prohibition of any kind of harassment or discrimination, ethical business practices and anti-corruption.

Socio-economic benefits for our suppliers and clients, health benefit for the end-users

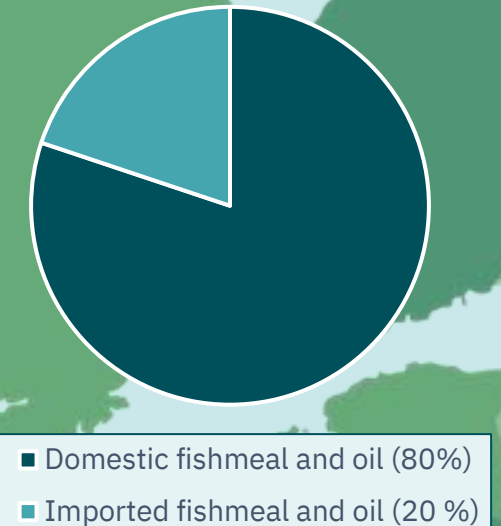
The socio-economic benefits of Fennoaqua's production are spread both up and down our value chain. As the only fish feed factory in Finland, Fennoaqua has a significant impact on the entire fish industry, starting with the fish farming sector. We are a major user of domestic fishmeal

and oil and thus provide significant employment to the local fishing industry.

Fennoaqua's versatile feed ranges ensures innovation and continuity to Finnish fish farmers. Our feed recipes based on nutrient circulation employ Finnish fishermen and valorise the underutilised herring and sprat populations. Also, our production contributes to Finnish security of supply.

Fennoaqua strongly invests in the nutritional healthiness of the end-product as achieving the highest level of nutritional health in the fish is directly tied to precise feeding techniques. We are committed to enhancing the nutritional value of farmed fish through optimal feeding practices and taking care from our part that end-users receive best possible health benefits from consuming fish raised with our feed. For example, our innovative Opti feeding concept ensures that consumers enjoy a premium, nutritious final product.

Share of domestic fishmeal and oil in 2023



8. Safe and efficient manufacturing

Compliance with local regulations

Since 1982, Fennoaqua has been operating and expanding its facility within the Raisionkaari industrial park (*currently managed by Raisionkaaren Teollisuuspuisto Oy*). Our environmental permit oversees the safe and effective management of our factory site.

While Fennoaqua's activities have minimal pollution or environmental harm effects, there might be instances of localised noise and dust disturbances. Overall, our activities are generally not a threat to human health or the environment, supported by a detailed emergency response plan addressing fire safety and various emergency situations.

To ensure our product and production safety, we cooperate with Eurofins, Finnish Food Authority and our local safety authorities, the Center for Economic Development, Transport and the Environment (ELY) and the Regional State Administrative Agency (AVI).

Water consumption

The water Fennoaqua uses in its operations is supplied commonly to the Raisionkaari industrial park. The water is used as domestic water and as cooling water in the fish feed production process. In 2023, the annual water consumption of Fennoaqua's factory was a bit under 4 300 m³. Our water consumption is heavily dependent on manufacturing volumes which in 2023 resulted in a ratio of 0,22 m³/tn of product. During the last five years this figure on average was 0,9 m³/tn of product.

We seek to constantly optimise our water consumption. In 2020 we replaced using external cooling water to an internal water circulation which made a considerable cut to our water consumption. Wastewater from Fennoaqua's feed mill is discharged to wastewater pre-treatment plant on the site of the industrial park.



Energy efficiency and CO2 management

Our electricity is distributed as part of the electricity contract Raisio industrial park has for the whole site, meaning that Fennoaqua doesn't have its own electricity contract. The average energy consumption of our factory over the last five years has been 0,7 MWh/ tn of product.

Fennoaqua is part of the Energy Efficiency Scheme for the food industry, which has a certified ETJ+ system (*"energiatohokkuusjärjestelmä"*, *energy efficiency system in Finnish*). Targets for our energy consumption and energy efficiency are set in accordance with the applicable Energy Efficiency Agreement. We monitor energy efficiency as part of our environmental management system and monthly in departmental meetings. Energy efficiency is taken into account in particular in factory's renovation projects. Our objective is to automate process control systems which enables efficient and energy energy-efficient production runs.

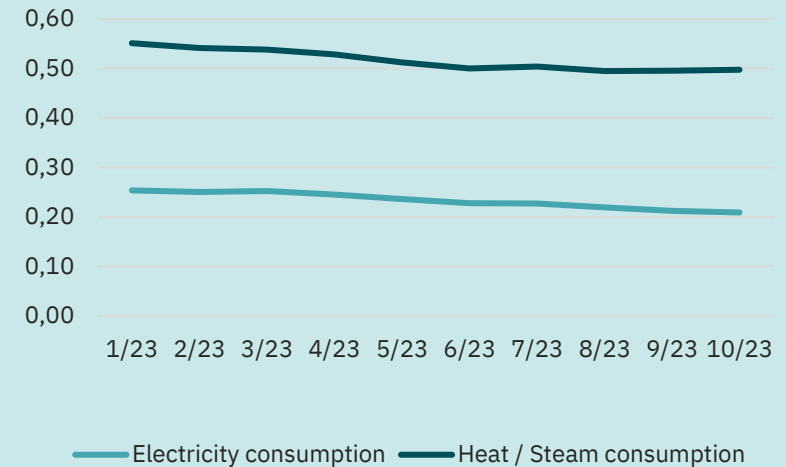
We place great importance on comprehending and minimising our climate impact, which is why we are currently engaging an external party to conduct a carbon footprint assessment.

Fennoaqua's greenhouse gas calculation for 2023 is carried out in accordance with the ASC Feed Standard (Aquaculture Stewardship Council). The calculation follows the GHG Protocol. The scope of the analysis is Fennoaqua's Raisio production facility and the life cycle analysis of the fish feed raw materials produced there, from cradle to grave. Already, our factory is fully carbon neutral.

The calculation covers our greenhouse gas emissions from Scope 1 and 2 impact categories, i.e. emissions from energy, steam, heating and fuel use. The calculation also includes the life cycle greenhouse gas emissions (primary production, processing, transport) of the raw materials used by Fennoaqua for fish feed. The calculation includes all greenhouse gases, converted to CO2 equivalents.

The results are reported in tons of CO2e per ton of product. In addition, the results are reported in different impact categories (scope 1,2,3) and the breakdown of emissions by source is disclosed, giving a good overview of the main sources of emissions from Fennoaqua's activities and how best to influence the overall emissions.

Energy efficiency in 2023 (MWh / tn of product)



9. Innovative business development and partnerships

Partnerships and their value

Our size as a smaller organisation affords us the agility and dynamism to embrace innovation as a fundamental aspect of our business ethos. Fennoaqua plays a crucial role for its stakeholders, and in turn, we reap substantial rewards by merging our expertise and workforce with the active involvement of our owners in the fish farming value chain, namely Coppens and Finnforel. We, for example, have working groups across functions with Alltech Coppens.

Together with our owners Finnforel and Alltech, Fennoaqua plans to search, evaluate and implement new raw materials in our feeds. Coppens' large research station offers us the opportunity to develop new feed recipes which then can be put to practical use Finnforel's facilities. Following this strategy, we aim to develop new and improved feeds based on the principles of circular economy.

Also, we have cooperation with many authorities and companies. To find the best feeding solutions, we have partnered with Luke (Natural Resources Institute Finland) in our feed development. Also, as part of our feed development we test our feeding solutions in practice with our key customers.

At the heart of our business is fostering a close engagement with our customers, striving to enhance our understanding of their requirements and expectations. Based on feedback from customer surveys in 2022, our nimble organisation is recognised for its accessibility, problem-solving approach, expertise, and excellent service. Collaborative partnerships with our customers are vital, as their success directly translates into our success.



SUPPORTING THEMES

Future development

Fennoaqua's first sustainability report, alongside the ongoing calculation of our carbon footprint, serves as crucial instruments for guiding our future growth.

At the core of our operations lies a commitment to resource efficiency, minimising our operational footprint, and upholding overall accountability for our actions. The data showcased in this report, particularly concerning our production and material usage, will act as benchmarks for continuous development and enhancement.

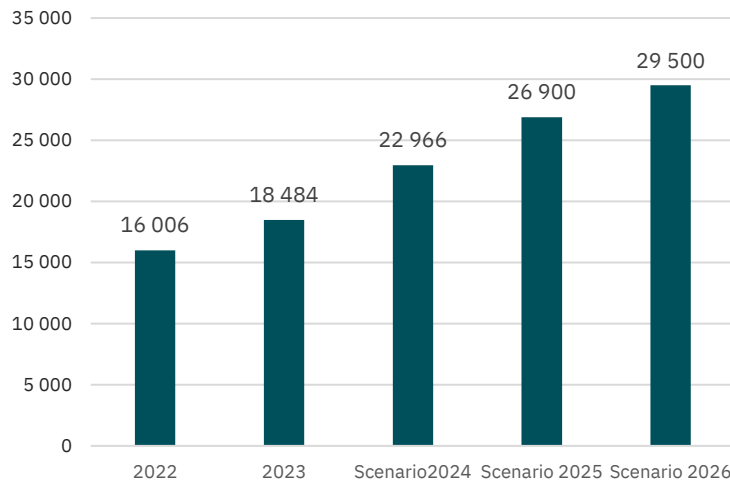
Central to our efforts will be energy conservation initiatives, which not only have a substantial effect on reducing our environmental impact but also play a vital role in decreasing the costs associated with feed production.

Since feed production significantly contributes to the ecological footprint of fish farming, it's essential for us to grasp how ongoing enhancements can benefit the entire fish supply chain.

With the rise in consumer expectations for sustainably sourced food, we are committed to aiding our clients in creating nourishing food for consumers through more eco-friendly practices.

We feed success, now and in the future.

Fennoaqua's production volumes (tn) 2022-2023 and realistic scenarios for the near future



Thank you for reading

Want to know more?

Please visit www.fennoaqua.fi or contact Juha-Matti Mäkelä, tel. +358 40 541 1973

The sustainability report has been prepared by Gaia Consulting Oy based on materials provided by Alltech Fennoaqua Ltd.



OUR CLIENTS MAKE THE WORLD CLEANER AND SAFER